

Upland Businesses and taxpayers did not cause the City's budget problems! Current and past City Council member's financial mismanagement caused any budget shortfalls. This City Council gave themselves generous pay raises, health insurance, retirement plans, car allowances and City employees generous pay raises. Unbelievably, they hired a third City Manager! We now pay for a City Manager and two Assistant City Managers to run the City! Outrageous bloated government bureaucracy doesn't justify tripling the business tax to \$3.3 million annually!

Upland residents soundly rejected City Council proposals to increase sales taxes in 2022 and 2024!

Don't be fooled by untrustworthy politicians! The proposed \$3.3 million tax increase on businesses gross sales receipts will be passed onto we consumers. Businesses and residents have just been hit hard by City increased water, sewer, and Burrtec trash rates. With record high food, energy, gasoline prices and insurance costs, hard-working families and seniors cannot afford additional City imposed taxes! The Mayor recently admitted sales tax revenues have declined. It's because residents have cut back on spending due to higher cost of living! This has negatively impacted Upland businesses large and small. Many businesses are in survival mode. Bed Bath and Beyond recently went bankrupt.

Just like businesses and residents, the City must operate within its budget and transform the way it functions more cost efficiently! Over the last 25 years, the City has been through various budget shortfalls, yet always finds a way to increase employee salaries and benefits. During this time, resident driven financial workout plans and task force recommendations forced City Councils to improve efficiency and reduce costs. More can be done!

Many businesses large or small and residents are financially struggling. As members of the Upland Residents for Good Government, we urge residents to VOTE NO on M!