

EXHIBIT A

PROPOSED AMENDMENT TO THE NEEDLES CITY CHARTER

A PROPOSED AMENDMENT OF THE CITY COUNCIL OF THE CITY OF NEEDLES AMENDING SECTION 503 NEEDLES CITY CHARTER TO INCREASE CITY COUNCIL COMPENSATION FROM ONE DOLLAR (\$1.00) TO ONE HUNDRED FIFTY DOLLARS (\$150.00) PER MONTH

(NOTE: Additions are highlighted in ***bold italics*** and deletions are highlighted in strikeout.)

RECITALS

WHEREAS, on July 14, 2026, the City Council resolved to submit this Amendment to the voters as a "Measure" at the general municipal election to be held on November 3, 2026; and

WHEREAS, the Needles City Charter, adopted 68 years ago, provides for compensation of members of the City Council in the amount of One Dollar (\$1.00) per month; and

WHEREAS, the purpose of this Measure is to increase in City Council compensation from one dollar (\$1.00) to one hundred fifty dollars (\$150.00) per month; and

WHEREAS, the full text of section 503 of the City of Needles Charter (redlined and clean) is attached hereto as Attachment "1".

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF NEEDLES DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. Recitals. All of the above recitals are true and correct and incorporated herein by reference.

Section 2. Text Amendment. Section 503, Compensation, of the City of Needles Charter is hereby amended to read as follows, with additions noted by underlined text and deletions noted by struck-through text:

Section 503 of the City of Needles Charter is amended to read:

Compensation. Each member of the council shall be entitled to receive a salary of one hundred fifty dollars (\$150.00) per calendar month. Members of the council shall also be entitled to reimbursement on order of the council for council authorized traveling expenses and other expenses actually incurred when on official duty or order of the council. Members of the council shall receive no other compensation from the city.

Section 5. Severability. If any section, subsection, sentence, clause, or phrase of this Measure is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of this Measure. The people of the City of Needles hereby declare that they would have passed this Measure and each section, subsection, sentence, clause, and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared invalid.

Section 6. Environmental Compliance. The City Council hereby finds and determines that this resolution or Measure is exempt from the California Environmental Quality Act, Public Resources Code sections 21000 et seq. ("CEQA") and 14 Cal. Code Regs. sections 15000 et seq. ("CEQA Guidelines"). The calling and noticing of an election for the submission of a ballot measure to voters is not a project

within the meaning of CEQA Guidelines 15378. The tax submitted to the voters is a general tax that can be used for any governmental purpose; it is not a commitment to any particular action or actions.

As such, under CEQA Guidelines Section 15378 (b)(4), the tax is not a project within the meaning of CEQA because it creates a government funding mechanism that does not involve any commitment to any specific project that may result in a potentially significant physical impact on the environment. If revenue generated by the tax were used for a purpose that would have such an effect, the City of Needles would undertake the required CEQA review for that particular project. Therefore, pursuant to CEQA Guideline Section 15060 CEQA analysis is not required.

Section 7. Effective date. If this Measure is approved by a majority of the electors voting on the issue at the November 3, 2026, general municipal election, pursuant to Elections Code Section 9217, the Measure shall become effective ten (10) days after the City Council accepts the certified results of the election.

Section 8. The Mayor is hereby authorized to attest to the adoption of this Amendment to the Needles City Charter by the People voting thereon on November 3, 2026, by signing where indicated below.

Section 9. The City Clerk is hereby directed to publish this Amendment to the Needles City Charter at least once, within fifteen (15) days after the election results are certified, in a newspaper of general circulation published and circulated in the City of Needles.

I hereby certify that the foregoing Measure was PASSED AND ADOPTED by the People of the City of Needles on the 3rd day of November 2026.

Dated:

Janet Jernigan, Mayor

ATTEST:

Candace Clark, City Clerk

APPROVED AS TO FORM:

John O. Pinkney, City Attorney

STATE OF CALIFORNIA)
COUNTY OF SAN BERNARDINO) ss
CITY OF NEEDLES)

I, Candace Clark, City Clerk of the City of Needles, do hereby certify the foregoing Needles City Charter Amendment/Measure was duly adopted by the voters of the City of Needles on the 3rd day of November, 2026, and thereafter signed and approved by the Mayor and attested by the City Clerk.

Date: _____

City Clerk