

This Rebuttal to Argument Against Measure V was submitted pursuant to Section 9285 of the California Elections Code. It is the opinion of the author(s), and has been printed exactly as submitted.

FACT: Measure V lifts hospitality workers out of poverty and keeps them safe. Hospitality workers are the backbone of our economy. Measure V raises wages for hospitality workers and provides panic buttons to keep workers safe. Experience across Southern California shows strong worker protections enhance public safety, reduce poverty and homelessness, and strengthen communities. **Measure V reduces crime by reducing poverty.**

FACT: Measure V enhances public safety.

Measure V improves public safety by providing panic buttons that allow hotel housekeepers to call for security in emergencies. These protections help prevent crime targeting vulnerable workers and support reporting of threats.

FACT: Measure V addresses our cost-of-living crisis.

Hospitality workers need economic stability as housing costs rise. Higher wages help workers avoid overcrowded housing or living out of their cars. **Measure V ensures that jobs in hotels, airport hospitality operations, and major event centers provide dignified work that supports families and community stability.**

FACT: Measure V strengthens city services and community organizations.

Wealthy hospitality employers should not rely on taxpayers and charities to subsidize poverty wages. Measure V ensures employers pay wages that reduce pressure on shelters, food banks, and emergency services. **When families earn enough to meet basic needs, city services and nonprofit resources stretch further.**

FACT: Measure V supports local businesses.

When hospitality workers earn more, they spend more at local restaurants, shops, and neighborhood businesses. **Measure V keeps money circulating locally and strengthens small businesses.**

Vote YES on Measure V to reflect Ontario's values of safety, fairness, and prosperity.

s/ Maria Guadalupe Flores, Ontario Hotel Housekeeper

s/ Lydia Hernandez, Ontario Airport Cashier

s/ James Klingelberg, Hotel Ontario, Cook

s/ Nuncia Acuña, Ontario Hotel Housekeeper

s/ Maria Elena Bermejo, Ontario Hotel Housekeeper