

Rebuttal to Argument In Favor of Measure N

Residents struggling to pay their bills cannot afford an inflationary city-imposed sales tax. VOTE NO ON N!

This sales tax increase has little to do with fixing streets. In reality, this tax is about paying for ever increasing salaries, benefits and exorbitant pensions!

City Council recently doubled their own pay, gave themselves health insurance, retirement plans and employees' generous raises.

City Council now wants YOU hard working families and seniors on fixed incomes to pay for all of this. Untrustworthy politicians take care of themselves and special interests, NOT YOU! VOTE NO ON N!

What an UNTRUSTWORTHY City Council is NOT telling YOU, is the cost of salaries, benefits and exorbitant pensions is nearly consuming 80% of all revenue collected from residents. CalPERS California Pension Retirement Program allows employees to retire with up to 100% of their final year's salary. VOTE NO ON N!

In 2022, according to Transparent California website, the total compensation of the following:

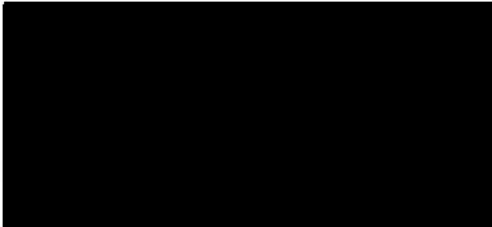
- \*Chief of Police was \$450,839
- \*City Manager was \$393,057
- \*Assistant City Manager was \$344,289
- \*Police Captain was \$368,944
- \*City Clerk was \$190,909

The United States President's salary is \$400,000. A One Star Army General's top salary is \$190,740. The average California Social Security recipient in 2022 was ONLY \$20,040 annually.

At a recent City Council meeting, Mayor Velto said residents do not trust the City Council. He is correct. VOTE NO on N!

Do not be fooled by UNTRUSTWORTHY City Council and Measure N proponents DECEPTIVE RHETORIC!

VOTE NO on Measure N!



**FILED**

AUG 23 2024

BY g/k DEPUTY  
REGISTRAR OF VOTERS

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BY LH DEPUTY REGISTRAR OF VOTERS

RCVD UPLAND CITY CLERK  
AUG 22 2024 PM 4:28

STATEMENT BY PROPONENTS/AUTHORS OF ARGUMENTS

Elections Code section 9600 requires that all arguments concerning measures shall be accompanied by the following statement, to be signed by each proponent and by each author, if different, of the argument.

The undersigned proponent(s) or author(s) of the:

Check the appropriate box below:

- Argument In Favor of (Proponents)
- Rebuttal to the Argument In Favor of (Opponents)
- Argument Against (Opponents)
- Rebuttal to the Argument Against (Proponents)

ballot measure N at the General Municipal election for the  
Measure Letter Title of Election  
City of Upland to be held on 11/5/2024 hereby state that this  
Jurisdiction Date of Election

argument is true and correct to the best of their knowledge and belief.  
his/her/their

Proponents/Authors:

1. GLENN BOZAR [Redacted Signature] 8/22/24  
Print Name Signature Date  
Former City Council Member, [Redacted Email]  
Title Email Address  
Dieter
2. Lois Sicking [Redacted Signature] 8/22/24  
Print Name Signature Date  
35-year resident [Redacted Email] [Redacted Phone]  
Title Email Address Phone
3. \_\_\_\_\_  
Print Name Signature Date  
Title Email Address Phone
4. \_\_\_\_\_  
Print Name Signature Date  
Title Email Address Phone
5. \_\_\_\_\_  
Print Name Signature Date  
Title Email Address Phone